

 **Global
Gateway**



ANGOLA – EU LOBITO CORRIDOR BUSINESS FORUM

Skills Availability and Talent Gap

jobartis

Skills Availability & Talent Gap



One Forum, Two Phases



ANGOLA – EU LOBITO CORRIDOR
BUSINESS FORUM
2026

- Overall human capital is low. (0.36 vs SSA average 0.4)
- Educational attainment thins out rapidly up the ladder (10% of the population attains tertiary education vs. 14% in SSA)
- The addressable talent pool is narrow (est. 650.000 Angolans work for private sector firms).
- Employer-side demand and educational output are mismatched:
 - 56% study social sciences, humanities and arts
 - 1.2% natural and exact sciences
 - 20% engineering

Skills Availability & Talent Gap



One Forum, Two Phases



ANGOLA – EU LOBITO CORRIDOR
BUSINESS FORUM
2026

- Roles that can be filled **without difficulty**: junior administration, data entry, security, cleaning, basic logistics, and manual labour. **Hard to find**: engineers, technical positions, senior managers.
- Companies join government (INEFOP and others) to solve mismatch through different programs
- Salary dispersion is acute according to the supply and demand mismatch, reflects company size. Sharp difference between national and expatriates
- Portuguese widely spoken. English improving but still limiting.
- High economic concentration in Luanda (est. 80%)